

| BALDWIN COUNTY COMMISSION AGENDA ACTION FORM | |
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| Meeting Type: | Baldwin County Commission – Regular |
| Meeting Date: | 10/18/2016 |
| Placement of Item on the Agenda: | CONSENT AGENDA: - PERSONNEL |
| Item Status: | New |
| Submitted By: | Deidra B. Hanak |
| From: | Cal Markert, County Engineer Andrea Roberson, Personnel Director |
| ITEM TITLE | |
| Highway Department (Silverhill) - Promotion of Employee into Operator Technician II Position | |
| STAFF RECOMMENDATION | |
| Approve the promotion of Hunter Bonner from the Operator Technician I position (PID #649) grade G-01 (\$12.963 per hour / \$26,963.04 annually) to fill the Operator Technician II position (PID #4080) grade H-EL (\$13.899 per hour / \$28,909.92 annually) to be effective no sooner than October 31, 2016. | |
| BACKGROUND INFORMATION | |
| Previous Commission Action/Background Information: | No |
| The Operator Technician II position was vacated in September 2016, due to the promotion of the previous employee. The County Engineer respectfully requests the above applicant is promoted into this position. | |
| FINANCIAL IMPACT | |
| Does the recommendation have a financial impact? | Yes |
| Total cost of recommendation? | |
| Are there funds budgeted for this recommendation? | Yes |
| Budget line item(s) to be used: | 53112.5113 |

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| Balance remaining in the line item after recommended expenditure: | |
| Does the recommendation create a need for continued funding which is not included in the current budget? | No |
| LEGAL IMPACT | |
| Are there any legal documents required to be executed if this recommendation is approved? | No |
| ADVERTISING REQUIREMENTS | |
| Is advertising required for this recommendation? | No |
| CONSISTENCY WITH B.C. STRATEGIC PLAN - 2006-2016 | |
| Is the recommendation applicable to the goals set forth in the Strategic Plan? | Yes |
| POLICY IMPACT | |
| Is the recommendation consistent with Commission Policy? | Yes |
| Which Commission policy is applicable to this recommendation? | Personnel Policy II.R. <i>Promotions</i> |
| PERSONNEL IMPACT | |
| Does the recommendation have personnel impact? | Yes |
| Open funded position? | Yes |
| Position Number (PID): | PID #4080 |
| Newly created position? | No |
| Comments: | Vacate PID #649 |
| IMPLEMENTATION | |
| Is implementation for this item time sensitive? | No |
| Department(s)/Individual(s) responsible for follow up activities and specific actions required: | Personnel - Implement Changes |
| ATTACHMENTS | |
| 1. Recommendation and Application for Operator Technician II Applicant (CONFIDENTIAL).pdf | |
| APPROVALS | |
| Budget | Christie Davis 10/11/2016 1:26:07 PM |
| Personnel | Deidra B. Hanak 10/11/2016 9:59:04 AM |
| Administration | Keri Green 10/12/2016 11:05:22 AM |
| Chairman and County Administrator | Tucker Dorsey 10/12/2016 8:51:39 PM |

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