

BALDWIN COUNTY COMMISSION AGENDA ACTION FORM	
Meeting Type:	Baldwin County Commission – Regular
Meeting Date:	10/18/2016
Placement of Item on the Agenda:	CONSENT AGENDA: - PERSONNEL
Item Status:	New
Submitted By:	Deidra B. Hanak
From:	Terri Graham, Development and Environmental Director Andrea Roberson, Personnel Director
ITEM TITLE	
Solid Waste Department (Collections) - Personnel Changes	
STAFF RECOMMENDATION	
<p>Take the following actions:</p> <p>1) Approve the employment of Kurt Hockett to fill the Solid Waste Technician position (PID #5246) at a grade G-EL (\$12.651 per hour / \$26,314.08 annually) to be effective no sooner than October 24, 2016; and</p> <p>2) Approve the promotion of Joshua McCormick from the Solid Waste Technician position (PID #724) grade G-04 (\$13.965 per hour / \$29,047.20 annually) to the Solid Waste Driver position (PID #5133) grade H-03 (\$14.969 per hour / \$31,135.52 annually) to be effective no sooner than October 31, 2016.</p>	
BACKGROUND INFORMATION	
Previous Commission Action/Background Information:	No
<p>The Solid Waste Technician and Solid Waste Driver positions were vacated in September 2016, due to the resignations of the previous employees. The Development and Environmental Director respectfully requests that the above applicants are hired into these positions.</p>	

FINANCIAL IMPACT	
Does the recommendation have a financial impact?	Yes
Total cost of recommendation?	
Are there funds budgeted for this recommendation?	Yes
Budget line item(s) to be used:	54800.5113
Balance remaining in the line item after recommended expenditure:	
Does the recommendation create a need for continued funding which is not included in the current budget?	No
LEGAL IMPACT	
Are there any legal documents required to be executed if this recommendation is approved?	No
ADVERTISING REQUIREMENTS	
Is advertising required for this recommendation?	No
CONSISTENCY WITH B.C. STRATEGIC PLAN - 2006-2016	
Is the recommendation applicable to the goals set forth in the Strategic Plan?	Yes
POLICY IMPACT	
Is the recommendation consistent with Commission Policy?	Yes
Which Commission policy is applicable to this recommendation?	Personnel Policy I.C. <i>Employment for Classified Positions</i> Personnel Policy II.R. <i>Promotions</i>
PERSONNEL IMPACT	
Does the recommendation have personnel impact?	Yes
Open funded position?	Yes
Position Number (PID):	PID #5133 and #5246
Newly created position?	No
Comments:	Vacate PID #724
IMPLEMENTATION	
Is implementation for this item time sensitive?	No
Department(s)/Individual(s) responsible for follow up activities and specific actions required:	Personnel - Implement Changes
ATTACHMENTS	
1. Recommendation and Application for Solid Waste Technician and Solid Waste Driver	

Applicants (CONFIDENTIAL).pdf	
APPROVALS	
Budget	Christie Davis 10/11/2016 1:25:17 PM
Personnel	Deidra B. Hanak 10/11/2016 9:58:35 AM
Administration	Keri Green 10/12/2016 11:00:41 AM
Chairman and County Administrator	Tucker Dorsey 10/12/2016 8:50:30 PM