

BALDWIN COUNTY COMMISSION AGENDA ACTION FORM	
Meeting Type:	Baldwin County Commission – Regular
Meeting Date:	11/01/2016
Placement of Item on the Agenda:	CONSENT AGENDA: - PERSONNEL
Item Status:	New
Submitted By:	Deidra B. Hanak
From:	Cal Markert, County Engineer Andrea Roberson, Personnel Director
ITEM TITLE	
Highway Department (Silverhill) - Personnel Changes	
STAFF RECOMMENDATION	
<p>Take the following actions:</p> <p>1) Approve the promotion of Jared Caswell from the Laborer position (PID #927) grade E-EL (\$10.518 per hour / \$21,877.44 annually) to fill the open Operator Technician I position (PID #684) at a grade G-EL (\$12.651 per hour / \$26,314.08 annually) to be effective no sooner than November 7, 2016; and</p> <p>2) Approve the employment of Keith Taylor to fill the open Operator Technician I position (PID #649) at a grade G-EL (\$12.651 per hour / \$26,314.08 annually) to be effective no sooner than November 7, 2016; and</p> <p>3) Approve the employment of Daniel Weinzierl to fill the open Laborer position (PID #927) at a grade E-EL (\$10.518 per hour / \$21,877.44 annually) to be effective no sooner than November 7, 2016.</p>	
BACKGROUND INFORMATION	
Previous Commission Action/Background Information:	No
<p>The Operator Technician I positions were vacated in September and October 2016, due to the promotions of the previous employees. The County Engineer respectfully requests the above applicants are hired/promoted into these positions.</p>	

FINANCIAL IMPACT	
Does the recommendation have a financial impact?	Yes
Total cost of recommendation?	
Are there funds budgeted for this recommendation?	Yes
Budget line item(s) to be used:	53112.5113
Balance remaining in the line item after recommended expenditure:	
Does the recommendation create a need for continued funding which is not included in the current budget?	No
LEGAL IMPACT	
Are there any legal documents required to be executed if this recommendation is approved?	No
ADVERTISING REQUIREMENTS	
Is advertising required for this recommendation?	No
CONSISTENCY WITH B.C. STRATEGIC PLAN - 2006-2016	
Is the recommendation applicable to the goals set forth in the Strategic Plan?	Yes
POLICY IMPACT	
Is the recommendation consistent with Commission Policy?	Yes
Which Commission policy is applicable to this recommendation?	Personnel Policy I.C. <i>Employment for Classified Positions</i> Personnel Policy II.R. <i>Promotions</i>
PERSONNEL IMPACT	
Does the recommendation have personnel impact?	Yes
Open funded position?	Yes
Position Number (PID):	PID #684 #649 #927
Newly created position?	No
IMPLEMENTATION	
Is implementation for this item time sensitive?	No
Department(s)/Individual(s) responsible for follow up activities and specific actions required:	Personnel - Implement Changes
ATTACHMENTS	
1. Recommendation and Applications for Operator Technician I and Laborer Applicants (CONFIDENTIAL).pdf	

APPROVALS	
Budget	Christie Davis 10/26/2016 9:39:29 AM
Personnel	Deidra B. Hanak 10/26/2016 9:36:35 AM
Administration	Brandy N. Volovecky 10/26/2016 10:05:32 AM
Chairman and County Administrator	Chris Elliott 10/26/2016 6:49:10 PM