

<b>BALDWIN COUNTY COMMISSION AGENDA ACTION FORM</b>	
<b>Meeting Type:</b>	Baldwin County Commission – Regular
<b>Meeting Date:</b>	11/01/2016
<b>Placement of Item on the Agenda:</b>	CONSENT AGENDA: - PERSONNEL
<b>Item Status:</b>	New
<b>Submitted By:</b>	Deidra B. Hanak
<b>From:</b>	Ron Cink, County Administrator Vince Jackson, Planning and Zoning Director Andrea Roberson, Personnel Director
<b>ITEM TITLE</b>	
Planning and Zoning Department - Employment of One (1) Planning Technician	
<b>STAFF RECOMMENDATION</b>	
Approve the employment of Payton Rogers to fill the open Planning Technician position (PID #5343) at a grade I-EL (\$15.248 per hour / \$31,715.84 annually) to be effective no sooner than November 7, 2016.	
<b>BACKGROUND INFORMATION</b>	
<b>Previous Commission Action/Background Information:</b>	No
The Planning Technician was newly created during the FY16-17 Budget Cycle. The Planning and Zoning Director, with the concurrence of the County Administrator, respectfully requests the above applicant is hired into this position.	
<b>FINANCIAL IMPACT</b>	
<b>Does the recommendation have a financial impact?</b>	Yes
<b>Total cost of recommendation?</b>	
<b>Are there funds budgeted for this recommendation?</b>	Yes
<b>Budget line item(s) to be used:</b>	52730.5113

<b>Balance remaining in the line item after recommended expenditure:</b>	
<b>Does the recommendation create a need for continued funding which is not included in the current budget?</b>	No
<b>LEGAL IMPACT</b>	
<b>Are there any legal documents required to be executed if this recommendation is approved?</b>	No
<b>ADVERTISING REQUIREMENTS</b>	
<b>Is advertising required for this recommendation?</b>	No
<b>CONSISTENCY WITH B.C. STRATEGIC PLAN - 2006-2016</b>	
<b>Is the recommendation applicable to the goals set forth in the Strategic Plan?</b>	Yes
<b>POLICY IMPACT</b>	
<b>Is the recommendation consistent with Commission Policy?</b>	Yes
<b>Which Commission policy is applicable to this recommendation?</b>	Personnel Policy <i>I.C. Employment for Classified Positions</i>
<b>PERSONNEL IMPACT</b>	
<b>Does the recommendation have personnel impact?</b>	Yes
<b>Open funded position?</b>	Yes
<b>Position Number (PID):</b>	PID #5343
<b>Newly created position?</b>	No
<b>IMPLEMENTATION</b>	
<b>Is implementation for this item time sensitive?</b>	No
<b>Department(s)/Individual(s) responsible for follow up activities and specific actions required:</b>	Personnel - Implement Changes
<b>ATTACHMENTS</b>	
1. Recommendation and Application for Planning Technician Applicant (CONFIDENTIAL).pdf	
<b>APPROVALS</b>	
<b>Budget</b>	Christie Davis 10/26/2016 9:39:53 AM
<b>Personnel</b>	Deidra B. Hanak 10/26/2016 9:43:10 AM
<b>Administration</b>	Brandy N. Volovecky 10/26/2016 10:10:57 AM

**Chairman and County Administrator**

Chris Elliott 10/26/2016  
6:49:32 PM