

POSITION DESCRIPTION

Title: Landfill Equipment Operator II
Department: Solid Waste ([Transfer Station](#))
Job Analysis: September 2011, October 2015, [November 2016](#)

Note: Statements included in this description are intended to reflect in general the duties and responsibilities of this classification and are not to be interpreted as being all inclusive. The employee may be assigned other duties that are not specifically included.

Relationships

Reports To: ~~Landfill Supervisor~~/Transfer Station Supervisor
Subordinate Staff: ~~None~~ Landfill Equipment Operator I
Internal Contacts: ~~Landfill Supervisor, Landfill Operator III & Scale Operator~~
Transfer Station Supervisor, Operator III, Scale Operator, Solid Waste Driver, Solid Waste Technician
External Contacts: General Public & Contract Haulers
Status: Classified/Non-Exempt (H)

Job Summary

Operates various types of heavy equipment in the performance of all landfill operations. Performs inspections on equipment and handles daily problems to insure continuous operations of landfill. Assists in overseeing performance and training of Equipment Operators I.

Job Domains

A. Equipment Operator

1. Performs complex and difficult operations using one or more of the following:
 - a. Operates a dozer D-6 or equivalent and compactor.
 - b. Performs the full range of operations with bulldozer, rubber tire loader, off road dump truck, tractor-trailer, farm tractor with box blade and bushhog, windrow turner, trackhoe, and other types of heavy equipment.
2. Loads and hauls various equipment and machinery on lowboy truck and trailer.
3. May operate other equipment such as dump truck and light tractor.
4. Trains other employees on all types of heavy equipment with emphasis on difficult and/or complex operations to fully use equipment capabilities.

5. May supervise and direct the work of other personnel to insure that landfill permit requirements are maintained.
6. Advise Landfill Supervisor/Transfer Station Supervisor on capabilities and best utilization of various types of heavy equipment.

B. Equipment Maintenance

1. Prior to operating equipment, performs safety and maintenance inspections of assigned equipment.
2. While equipment is being operated, continuously monitors gauge and other indicators for non-standard conditions.
3. Performs light maintenance and servicing in connection with equipment operated.
4. Notifies Landfill Supervisor/Transfer Station Supervisor of mechanical or safety problems.
5. May assist repairman with mechanical repairs.

Knowledge, Skills, and Abilities

(Any item with an asterisk will be taught on the job.)

1. Skills to communicate information to supervisors and co-workers.
2. Skills to clearly and neatly complete routine forms and records.
3. Skills to understand operator manuals, directives, procedures and instructions.
4. Skills in basic math to use measuring instruments and to read equipment gauges.
5. Skills to follow verbal instruction and counsel with crew members.
6. Substantial knowledge of practices applied in the use of a wide variety of heavy equipment for various maintenance and construction operations.
7. Very high skill level in the operation of equipment assigned to permit maximum utilization of equipment capability; skill in operation of a wide variety of landfill equipment.
8. Ability to instruct and direct other employees.
9. Knowledge of safety rules, including accident causes and prevention.
10. *Skilled in proper procedure for mixing compost to insure maximum quality with minimum odor.
11. *Skilled in monitoring windrows for moisture content, turning schedule and blending of rows and screen time.

Other Characteristics

1. Willing to work overtime and weekends.

Minimum Requirements

1. Have a valid driver's license with a minimum ~~Class B CDL~~ Class A CDL.
2. Considerable experience in operating landfill equipment including the full range of operations with bulldozer, rubber tire loader, off road dump truck, tractor-trailer, farm tractor with box blade and bushhog, windrow turner, trackhoe, and other types of heavy equipment.

POSITION DESCRIPTION

Title: Landfill Equipment Operator III
Department: Solid Waste (Transfer Station)
Job Analysis: September 2011, October 2015, November 2016

Note: Statements included in this description are intended to reflect in general the duties and responsibilities of this classification and are not to be interpreted as being all inclusive. The employee may be assigned other duties that are not specifically included.

Relationships

Reports To: ~~Landfill Supervisor~~/Transfer Station Supervisor
Subordinate Staff: ~~None~~ Landfill Equipment Operator I, Landfill Equipment Operator II
Internal Contacts: ~~Landfill Supervisor, Operator I, Operator II, Operator IV, Scale Operators~~ Transfer Station Supervisor, Scale Operator, Solid Waste Driver, Solid Waste Technician
External Contacts: General Public & Contract Haulers
Status: Classified/Non-Exempt (I)

Job Summary

Operates various types of heavy equipment or has demonstrated unique skills in the performance of complex and difficult construction and maintenance activities. Performs maintenance inspection on assigned equipment, notifies Landfill Supervisor/Transfer Station Supervisor of equipment failures and may assist with repairs. Occasionally performs routine manual labor. Assists in overseeing performance and training of equipment, Operators I and II in use of various landfill operational equipment. Consideration will be given when unusual circumstances prevail such as working without supervision, to provide leadership, and other skills necessary for efficient operation and continual compliance with landfill permit requirements.

Job Domains

A. Equipment Operator

Minimum of four (4) years' experience in one or more of the following:

1. Performs complex and difficult operations using one or more of the following equipment:

- a. Performs the full range of operations with bulldozer, landfill compactor, rubber tire loader, grinder, windrow turner and other types of heavy equipment.
 - b. May operate other equipment such as dump truck and light tractor.
2. Trains other employees on all types of heavy equipment relative to landfill operations with emphasis on difficult and/or complex operations so as to fully utilize equipment capabilities.
3. May supervise and direct the work of other personnel at other locations such as C & D, Recycle and Bio Solids.
4. Advise Landfill Supervisor/Transfer Station Supervisor on capabilities and best utilization of various types of heavy equipment.
5. Ability to operate rubber tire loader with confidence in a confined area while loading private vehicles for the general public.

B. Equipment Maintenance

1. Prior to operating equipment, performs safety and maintenance inspections of assigned equipment.
2. While equipment is being operated, continuously monitors gauge and other indicators for non-standard conditions.
3. Performs light maintenance and servicing in connection with equipment operated.
4. Notifies Landfill Supervisor/Transfer Station Supervisor of mechanical or safety problems.
5. May assist repairman with mechanical checks such as gas engine tuning, ignition, fuel, brake and hydraulic system monitoring.

C. Manual Labor

1. Performs manual labor as required.

Knowledge, Skills, and Abilities

(Any item with an asterisk will be taught on the job.)

1. Skills to communicate information to supervisors, inspectors, Operators I & II, scale house personnel and general public.
2. Skilled on completing routine forms and records.
3. Skilled on understanding operator manuals, directives, procedures and instructions.
4. Skilled in basic math to use measuring instruments and reading equipment gauges.
5. Skills to instruct and counsel with Operators I & II.
6. Very high skill level in the operation of equipment assigned to permit maximum utilization of equipment capability; skilled in operation of a wide variety of landfill operational support equipment.
7. Knowledge of safety rules, including accidents, causes and prevention.
8. *Skilled in proper procedure for mixing compost to insure maximum quality with minimum odor.
9. *Skilled in monitoring windrows for moisture content, turning schedule and blending of rows and screen time.

Other Characteristics

1. Willing to work overtime and weekends.
2. Ability to supervise subordinate staff and assume responsibility in absence of immediate supervisor.

Minimum Requirements

1. Have a valid driver's license with a minimum ~~Class B CDL~~ Class A CDL.
2. Considerable experience in operating specialized landfill equipment.
3. Four (4) years' experience in performing the full range of operations with bulldozer, landfill compactor, rubber tire loader, grinder, windrow turner and other types of heavy equipment.
4. Possesses communication skills to promote the county's policy of good will to the general public at the landfill.