

## BALDWIN COUNTY PERSONNEL APPEALS BOARD

Board is composed of five (5) members

Two (2) members are appointed by Baldwin County Commission, two (2) members are elected by county classified employees & one (1) member selected by other four (4) members

All members must be residents of Baldwin County

No member shall hold elective office or be a candidate for elected office or receive a salary from the county (except the county classified employee board members) shall serve on the board

Term of members is three (3) years

Compensation of Board Members: Chairman, \$100 per meeting attended; other Board Members, \$75 per meeting attended  
Statutory Authority - Act No. 95-581, as amended by Act No. 2005-159, as amended by Act No. 2010-566

PLACE #	MEMBERS	APPOINTED/REAPPOINTED	TERM OF OFFICE	EXPIRATION DATE
*1 (BCC Appointee)	Matthew Simpson 108 Michael Loop Daphne, AL 36526	Appointed 01/05/2016 to fill the place seat formerly held by Richard E. Davis, Jr. for pro-rata reduced term  01/05/2016 Thanked Richard E. Davis, Jr. for his years of service upon the expiration of his term	3 years	12/31/2019
*2 (BCC Appointee)	Michael Scott Boone 153 Fig Avenue Fairhope, AL 36532	Appointed 04/07/2015 to fill the place seat formerly held by Dr. Miles F. Jones for a pro-rata reduced term  04/07/2015 thanked Dr. Miles F. Jones for his years of service upon the expiration of his term of office	3 years	12/31/2017
*3 (Employee Appointee)	Marie Waddle Deputy Solid Waste Officer, Solid Waste Department	01/06/2015 recognized the election of Marie Waddle by vote of County classified employees, to fill the unexpired term of Sharon McGuff who retired in November 2014	3 years	12/31/2016
*4 (Employee Appointee)	Kim Grainger B.C. Solid Waste Dept. Bay Minette, AL 36507	11/18/2014 recognized the election by vote of County classified employees term to begin 01/01/2015	3 years	12/31/2017
*5 (Grievance Appeals Board Appointee)	Dolores Sturma 19725 Sturma Lane Robertsdale, AL 36567	01/21/2014 recognized the reappointment by a vote of the members of the Personnel Appeals Board term continuing from 01/01/2014	3 years	12/31/2016

\* NOTE: Place #1 and #2 are BCC Appointees  
Place #3 and #4 are Employee Appointees  
Place #5 is a Grievance Appeals Board Appointee

The Chairman of the Board is appointed by the board members each year.

\*\*Via Byron Calhoun 12/02/93, the Commission was directed, by a 1993 court order (B.C. Employee's Association vs. Baldwin County Commission) to re-establish the Personnel Review Board with three (3) members to the Personnel Appeals Board which shall consist of five (5) members. The initial appointments are staggered with the succeeding appointments being 3 year terms.

**REVISED: 01/05/2016 - akg**