

BALDWIN COUNTY COMMISSION AGENDA ACTION FORM	
Meeting Type:	Baldwin County Commission – Regular
Meeting Date:	12/06/2016
Placement of Item on the Agenda:	CONSENT AGENDA: - PERSONNEL
Item Status:	New
Submitted By:	Deidra B. Hanak
From:	Terri Graham, Development and Environmental Director Andrea Roberson, Personnel Director
ITEM TITLE	
Solid Waste Department (Collections) - Employment of Two (2) Solid Waste Technician Positions	
STAFF RECOMMENDATION	
<p>Take the following actions:</p> <p>1) Approve the employment of Cody Williams to fill the Solid Waste Technician position (PID #724) at a grade G-EL (\$12.651 per hour / \$26,314.08 annually) to be effective no sooner than December 12, 2016; and</p> <p>2) Approve the employment of Caleb Powell to fill the Solid Waste Technician position (PID #5247) at a grade G-EL (\$12.651 per hour / \$26,314.08 annually) to be effective no sooner than December 12, 2016.</p>	
BACKGROUND INFORMATION	
Previous Commission Action/Background Information:	No
<p>The Solid Waste Technician positions were vacated in October and November 2016, due to the resignations/terminations of the previous employees. The Development and Environmental Director respectfully requests that the above applicants are hired into these positions.</p>	

FINANCIAL IMPACT	
Does the recommendation have a financial impact?	Yes
Total cost of recommendation?	
Are there funds budgeted for this recommendation?	Yes
Budget line item(s) to be used:	54800.5113
Balance remaining in the line item after recommended expenditure:	
Does the recommendation create a need for continued funding which is not included in the current budget?	No
LEGAL IMPACT	
Are there any legal documents required to be executed if this recommendation is approved?	No
ADVERTISING REQUIREMENTS	
Is advertising required for this recommendation?	No
CONSISTENCY WITH B.C. STRATEGIC PLAN - 2006-2016	
Is the recommendation applicable to the goals set forth in the Strategic Plan?	Yes
POLICY IMPACT	
Is the recommendation consistent with Commission Policy?	Yes
Which Commission policy is applicable to this recommendation?	Personnel Policy I.C. <i>Employment for Classified Positions</i>
PERSONNEL IMPACT	
Does the recommendation have personnel impact?	Yes
Open funded position?	Yes
Position Number (PID):	PID #724 and #5247
Newly created position?	No
IMPLEMENTATION	
Is implementation for this item time sensitive?	No
Department(s)/Individual(s) responsible for follow up activities and specific actions required:	Personnel - Implement Changes
ATTACHMENTS	
1. Recommendation and Applications for Solid Waste Technician Applicants (CONFIDENTIAL).pdf	
APPROVALS	
Budget	Ronald Cink 11/30/2016 5:00:46 PM

Personnel	Andrea Rider 11/30/2016 5:01:59 PM
Administration	Keri Green 11/30/2016 5:02:39 PM
Chairman and County Administrator	Keri Green 11/30/2016 5:03:52 PM